

OUR VALUES

In everything we do

WE EMBODY THESE CORE VALUES

At One Day's Wages, our core values are guiding principles that inform our operations from our thorough grant vetting process, to how we post on social media, to how we engage with our partners on the ground. As a supporter of our grassroots movement, we believe you deserve to know what drives our work. In addition, we invite you to consider these guiding principles in every simple act of generosity—at One Day's Wages and beyond.

DIGNITY

We believe that every single human being matters, and that how we tell stories matters. Elevating the core dignity of all people is based on a simple yet challenging act of empathy.

LOCALLY LED

We believe that local leaders are the ones best equipped to identify needs and implement solutions within their communities. We choose to come invest in, amplify and come alongside locally-led organizations in underserved communities.

IMPACT

We believe that your resources must be invested well. While we know development is messy, we care about measurable and sustainable impact.

MUTUALITY

Whether it's donors, partners, volunteers, or people in the communities where we work: this is our collective story. We believe that our work is not just transactional but relational and we have much to both share and learn.

TRANSPARENCY

We believe that our collective resources should be invested well. In other words, our finances are always open to you. Ask us anything!

OUR 100% COMMITMENT

It matters that your gift is invested wisely. At One Day's Wages, 100% of donations designated to specific causes or projects (minus processing fees) go directly to that work, while gifts to Where Needed Most may also help sustain the mission and infrastructure that make long-term partnership possible. Our team has built a trusted network of partners around the world who empower local leaders to create lasting change. We also know that poverty alleviation and development work is complex and doesn't always go as planned. That is why we are deeply committed to transparency and regularly share reports, stories, and financial updates with our community.

1. You choose your gift.

It often starts with just One Day's Wage. Use our calculator below to divide your wage into a monthly donation that fits your budget.

2. We fund grassroots leaders—directly.

There are no go-betweens. Our team carefully gets to know local partners, reviews thoughtful proposals, signs agreements, and wires funding straight to those leading change in their own communities.

3. Your gift multiplies.

Every dollar invested multiplies, thanks to local partners and community participants who contribute their own resources, time, effort, and leadership. That is the power of collective action.

4. You see your impact.

Each month, you'll get a digital update from ODW spotlighting projects you're supporting—real stories, real progress—so you can follow the impact of your giving as it unfolds.

PROJECT #4 | PROMOTE JUSTICE FOR THE OPPRESSED IN INDIA

Our partnership with Justice Ventures International

All Nation Baptist Church was an initiative to promote justice in southeast Chennai, India, the fourth largest city in India, with a population of 8 million. Our partnership with Justice Ventures and their initiative, Operation Agape, was meant to alleviate extreme poverty and hunger through micro-enterprise development and vocational

training and to achieve universal primary education by ensuring children in Chennai the opportunity to complete a full course of primary education.

Through Operation Agape, ODW and JVI seeked to provide pro bono legal aid services for the poor and oppressed and organizations serving these communities.